

TECH STYLE LTD

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DATASHEET

Rutba People — Product Datasheet

Your team, paid and looked after

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Document

Rutba People datasheet

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Online

<https://www.tech-style.co/docs/rutba-people-datasheet>

Your team, paid and looked after

Employee records, the org structure, attendance and leave, a shared time clock, and payroll that runs on all of it — plus a self-service portal so staff answer their own questions instead of asking HR.

Family	Rutba Suite
Category	HR, payroll & employee management software
Status	Available
Apps included	7
From	\$12 per employee / month
Works with	Rutba Books, Rutba Chat
Buy or trial	rutba.io/suites/people

THE PROBLEM

Why it exists

HR and payroll fail in the same place: the gap between the record and the pay run. Rutba People closes it — the clock on the wall writes the attendance, attendance and leave feed payroll directly, payslips post to your accounts automatically, and employees check their own balances without a single email. Nothing in that chain is an export, so nothing in it can disagree.

FIT

Who it is for

- Growing teams outgrowing spreadsheets
- Businesses running monthly payroll in-house
- Shift employers paying overtime on hours somebody currently types
- Any employer handling leave and attendance

APPS IN THIS PRODUCT

What you get

HR

The employee master and the org structure around it — records, contracts, departments, teams, matrix reporting, lifecycle events, letters and the asset register.

Employee Self-Service

One person's own record: leave, attendance, schedule, payslips, expense claims, documents, assets, benefits, training and performance — plus somewhere to raise a grievance or report a safety incident, and a manager's approval queue that appears only if the org chart says you manage anyone.

Payroll

Pay runs created, previewed, processed and paid — with deduction rules, salary structures, statutory remittances, and the accrual split by cost centre so a department can be asked what its people cost.

Time Clock

The shared wall device: badge or PIN, an offline queue for when the network is not there, and no biometrics and no location tracking by design.

EARLY ACCESS

Workforce

The operational week that line managers run rather than HR: attendance, exceptions and timesheets against the hours the clock actually recorded, with an approval state machine payroll locks when it pays them. Capture and timesheets have shipped — punches, clock devices, badge credentials, adjustments, the derived attendance and the timesheet approval queue. Scheduling and absence are specified and not built, so a rota is still planned somewhere else and read into this.

COMING SOON

Recruit

Applicant tracking from requisition to hire, and the careers site candidates apply through — the group's only public surface. Specified and scaffolded, with no features yet. HR's existing Recruitment page covers requisitions, candidates, interviews and offers as read-only tables in the meantime.

COMING SOON

Talent

After the hire: review cycles, goal cascading, 360 feedback, check-ins, development plans, calibration and succession. Specified and scaffolded, with no features yet. Performance and learning exist as tabs in HR and ESS today, which is what this app is being built to replace.

WHAT IT DOES

Capabilities

- Employee records, employment history, contracts, teams and matrix reporting lines
- Attendance and leave with approval chains
- A shared time clock that gives attendance an actual source
- Timesheets that move draft > submitted > approved > locked, and stay locked once payroll has paid them
- Payroll runs driven by recorded hours rather than typed ones
- Payslips delivered to staff, posted to accounting as they are paid
- Payroll cost split by cost centre, so a department can be asked what it spends
- Grievances and health-and-safety incidents raised by the person they happened to
- Self-service portal — staff answer their own questions

COMMERCIAL

Plans and pricing

PLAN		
	PRICE	INCLUDES
Essentials	\$12 per employee / month	Employee records, contracts and org structure; Leave and attendance with approval chains; Self-service portal for every employee; Manager approval queues; Documents, assets and lifecycle events
Time & attendance	\$18 per employee / month	Everything in Essentials; Shared time clock — badge or PIN, offline tolerant; Punches, adjustments and the attendance rebuild; Overtime derived from recorded hours, not typed ones; No biometrics and no location tracking
Complete	\$28 per employee / month	Everything in Time & attendance; Pay runs — create, preview, process, pay; Deduction rules, salary structures and adjustments; Statutory remittances; Payslips posted to your ledger as they are paid; Payroll cost split by cost centre
Enterprise	Custom annual contract	Multi-entity payroll; Statutory compliance packs; Custom reporting; Single sign-on and SCIM provisioning; Dedicated support

Prices are in US dollars and exclude local taxes. Every plan is billed through rutba.io/suites/people. Annual and multi-product pricing is available on request.

RUTBA SUITE

How it fits the rest of the suite

Rutba Suite is 20 products across three lines — the business suite, the workspace and the platform services underneath — sharing one customer list, one catalog and one set of books. Buy the one you need today; the rest slot in without a migration.



CONTACT

Talk to us

Tech Style Ltd is a UK technology company building enterprise software, procurement intelligence and AI platforms. Tell us what you are trying to do and we will tell you honestly whether we are the right people for it.

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